

JFM BLOCK & ESTATE MANAGEMENT LLP GROUP CORPORATE SOCIAL RESPONSIBILITY POLICY

Published: 1 September 2019

Statement

JFM is a company committed to ethical principles.

We, therefore, hold ourselves accountable for social, environmental and economic impacts on the people and places where we operate. We seek to manage our impact on these issues in a responsible manner.

To fulfil this aim, the company will actively embrace a range of policies and practices that aim to foster a positive approach towards corporate social responsibility (CSR) as an integral part of our day-to-day activities.

Purpose & Scope

The purpose of this document is to define how JFM manages its business to produce an overall positive impact on society.

Implementation Overview

JFM staff should deliver our social responsibility aims in line with the following guidelines:

- (1.) Environment - to reduce JFM's impact on the environment to as low a level as possible, including through recycling, waste reduction and energy conservation, in compliance with relevant national and local legislation.
- (2.) Staff – through positive and forward-thinking management and development of our staff, being acknowledged as an employer of good standing, providing equal opportunities, and supporting career development, in a positive work environment.
- (3.) Customers – encouraging clients to come together with JFM in our commitment to corporate responsibility, whilst delivering exceptional client care and quality of service.

Responsible Persons

All staff are responsible, at some level, for implementation of the above guidelines.

Senior Managers are held to higher standards in implementation of these guidelines.

The Managing partners are ultimately responsible for management of the overall vision.